MINUTES OF THE BOARD OF DIRECTORS OF SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC. September 21, 2015

The meeting of the Board of Directors of Southland College Prep Charter School, Inc. (the "Corporation") was held pursuant to notice as required by the Illinois Open Meetings Act, and said meeting was held as follows:

Date:

September 21, 2015

Time:

6:34 p.m.

Place:

Matteson School District 162

4601 Sauk Trail

Richton Park, IL 60471

Directors Present:

Ronald Bean, President Alicia Rodman McCray, Vice President Dr. Blondean Y. Davis Dr. Vinni Hall

Director Absent:

Kevin Murphy, Secretary
Dr. Deborah Bordelon, Assistant Secretary

Also Present:

Robert Hall, attorney Craig Englert Zack Zayed Ron Anderson

I. Audience to Visitors

No person attending addressed the Board of Directors.

II. Acceptance of audit for the 2014-2015 fiscal year.

Kelly Kirkman, senior partner with McGladrey LLP, reviewed the financial statement with the Board. Ms. Kirkman noted that the audit went smoothly during the months of July and August and there were no issues or exceptions reported.

Mr. Bean asked if there was any difficulty during the audit and Ms. Kirkman responded no. Mr. Bean asked if the Board had any questions regarding the presentation and no questions were raised. Director Hall thanked the business office for sending Southland's financial information to her early in the summer so that she had an opportunity to review it on a timely basis.

Dr. Davis pointed out that there is a Southland expenditure in the amount of \$188,571.00 for charter costs and Commission fees. Dr. Davis noted that this expenditure is not controlled by Southland but is the fee charged by the Illinois Charter School Commission regarding its oversight of Southland and other Illinois charter schools in Illinois, which funds cannot be spent on Southland students.

Motion made by Director Hall and seconded by Director Rodman McCray to accept the audit for the 2014-2015 fiscal year as presented.

Upon the motion duly made, seconded, and carried by a voice vote of 4 YEAS, 0 NAYS:

RESOLVED, that the audit for the 2014-2015 fiscal year was accepted.

III. Motion made by Director Rodman McCray and seconded by Director Hall to authorize Southland's Chief Executive Officer and/or her designee(s) to enter into negotiations with Lincoln-Way Community High School District 210 ("District 210") for a lease beginning after the conclusion of the 2015-2016 school year to utilize facilities at District 210's Lincoln-Way North Campus (the "North Campus") pursuant to which the North Campus would serve as an annex to Southland's Richton Park facility for appropriate utilization by Southland potentially including: (1) extracurricular athletic events and practices; (2) extracurricular performing arts activities such as band, chorus, forensics, dance and theater programs; and (3) other student activities which would be enhanced by the proposed lease such as classes in the areas of gym, health, chorus, band, theater, dance and forensics if scheduling and transportation issues could accommodate such usage.

Director Hall asked about the present condition of the facility in question. Dr. Davis related the history of the building, the decrease in enrollment throughout the Lincoln Way District, and the decision of District 210's Board of Education to close Lincoln-Way North High School at the end of this school year. Dr. Davis further explained that the North Campus facilities opened in 2008, are in pristine condition, and are located nearby at Harlem Avenue and Vollmer Road. Dr. Davis also observed that the North Campus has facilities that Southland could use to enhance the programs available to Southland's students. Dr. Davis noted that when Southland opened, it was not the intention of its administration to have the extensive sports programs that are now available at Southland, including basketball, volleyball, tennis and golf teams. Currently, Southland uses a variety of facilities to accommodate these activities.

Craig Englert, Southland's Chief School Business Official, reviewed the layout of District 210's North Campus, noting the locations of the field house, football field, track, tennis courts, soccer field, and basketball courts. Mr. Englert said that the North

Campus is a state-of-the-art facility. He noted that the North Campus' fine arts wing houses choral and band rooms, an auditorium and several offices.

Dr. Davis noted that Southland has no intention of moving. Dr. Davis said that if a lease for use of the North Campus could be negotiated, this additional facility would serve as an annex to Southland's primary facility in Richton Park, with student programs occurring at the North Campus to the extent that they would enhance the opportunities available to Southland's students. Dr. Davis noted that the possibility of Southland's leasing facilities at the North Campus exists only because District 210's Board of Education has determined that the North Campus must be closed, at least until the District's student population "catches up" to projections that led to the development of the North Campus. Dr. Davis noted that, at the time that the North Campus was built, all South Suburban school districts were anticipated to have extensive growth in their student populations, which did not materialize when the economic recession stalled housing development in the area. Dr. Davis said that Southland would not propose a lease that would displace students in another District, but welcomes the opportunity for a partnership between Southland and District 210 which can be beneficial to both Districts.

Dr. Davis said that, if a lease of the North Campus can be negotiated, Southland's focus on the safety of Southland's students will remain paramount. In seeking to utilize the North Campus' sports and theater facilities, Southland's administration is not interested in shared use of the facilities with other entities. Dr. Davis also stated that the desire to retain the services of a realtor is to facilitate expert assistance in identifying other available facilities which might enhance student programs at Southland. Dr. Davis reiterated that Southland is not interested in leasing the academic classrooms at the center of the North Campus, as Southland has state-of-the-art academic classrooms at its Richton Park facility.

Director Hall said that she loved the idea of forming a partnership that would benefit Southland's students and provide financial resources to District 210. Attorney Hall recommended that the following language should be added to the motion being considered by the Board, in order to authorize retention of a real estate firm to assist in identifying available options for additional leased space: "and to retain the services of a realtor to work with Southland to identify potential other sites that might accommodate the uses stated in connection with the potential lease of the Lincoln-Way North facilities." This addition was agreeable to Director Rodman McCray and Director Hall, who made the original motion, and to all remaining members of Southland's Board of Directors who were present at the meeting.

Upon the motion duly made, seconded, and carried by a voice vote of 4 YEAS, 0 NAYS:

RESOLVED, that the Board authorizes Southland's Chief Executive Officer and/or her designee(s) to enter into negotiations with Lincoln-Way Community High School District 210 ("District 210") for a lease beginning after the conclusion of the

2015-2016 school year to utilize facilities at District 210's Lincoln-Way North Campus (the "North Campus"), pursuant to which the North Campus would serve as an annex to Southland's Richton Park facility for appropriate utilization by Southland potentially including: (1) extracurricular athletic events and practices; (2) extracurricular performing arts activities such as band, chorus, forensics, dance and theater programs; and (3) other student activities which would be enhanced by the proposed lease such as classes in the areas of gym, health, chorus, band, theater, dance and forensics if scheduling and transportation issues could accommodate such usage, as well as to retain the services of a realtor to work with Southland to identify potential other sites that might accommodate the uses stated in connection with the potential lease of the Lincoln-Way North facilities.

- IV. Motion made by Director Davis and seconded by Director Rodman McCray to approve the following personnel matters:
 - a. Approval of at-will employment of Mr. Brian Keller as a teacher during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
 - b. Approval of at-will employment of Ms. Meghan Leggero as a teacher during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
 - c. Approval of at-will employment of Ms. Jo Anne Roe as a teacher during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
 - d. Approval of at-will employment of Mr. Patrick Spreadbury as a teacher during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
 - e. Approval of at-will employment of Ms. Erica Stotts as a teacher during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
 - f. Approval of at-will employment of Ms. Karen Hopkins as a paraprofessional during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
 - g. Approval of at-will employment of Ms. Karen Hopkins as a paraprofessional during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

- h. Approval of resignation of Ms. Tifanie Mulcahy, teacher, effective September 4, 2015.
- i. Approval of resignation of Ms. Erin Stadtler, paraprofessional, effective August 21, 2015.

Upon the motion duly made, seconded, and carried by a voice vote of 4 YEAS, 0 NAYS:

RESOLVED, that the personnel matters were approved.

V. Motion made by Director Hall and seconded by Director Rodman McCray to appoint Alicia Rodman McCray secretary pro tem for the meeting of September 21, 2015.

Upon the motion duly made, seconded, and carried by a voice vote of 4 YEAS, 0 NAYS:

RESOLVED, that Alicia Rodman McCray was approved as secretary pro tem for the meeting of September 21, 2015.

VI. Motion made by Director Davis and seconded by Director Rodman McCray to approve the minutes of the meeting on August 3, 2015.

Upon the motion duly made, seconded, and carried by a voice vote of 4 YEAS, 0 NAYS:

RESOLVED, that the minutes of August 3, 2015 were approved.

VII. Report from the Chief Executive Officer.

Dr. Davis related that under the new charter, another member must be added to the Board. She asked members to advise her on how they wish to proceed.

Dr. Davis reported that the recent installation of safety glass and metal window coverings on the first floor of Southland came into play during the tornado warning on Friday. She said everyone was safe and secure.

Dr. Davis said that five Southland students were invited to the University of Michigan last Saturday to participate in a workshop and march with the university's band during half-time at the University of Michigan football game. While Southland does not have a marching band, it does have a concert band. Photographs of the students were displayed at the Board's meeting.

Dr. Davis reported that students in Southland's Global Issues class were attending an event at Wheaton College on the evening of the Board meeting. Dr. Davis said the

students read the book "A Path of Peers" and the author was appearing at Wheaton College. Their teachers asked Wheaton College if the Southland students could attend the event and they were welcomed.

Dr. Davis reviewed Performance Objectives for the 2015-2016 school year. She referred to the composite ACT score for the Class of 2015 (19.3) and the Class of 2016 (20.1) and the projection for the Class of 2017 (21.0). Dr. Davis also noted that all Southland juniors will take the ACT exam on September 29, 2015. Dr. Davis said that ACT prep classes underway at Southland each Saturday from 8:00 a.m. to noon. Additionally, Ron Anderson, Southland's College Counselor, has made arrangements for 10 students to be involved in an individual ACT Prep Program designed to help them to increase their scores. Mr. Anderson said that one student in the Senior Class has a score of 32 and another student has a score of 30. It is anticipated that the additional, individual preparation will help these students to increase their scores. Some students whose scores are in the middle of the class will also be involved in the individual preparation, and Southland's administration will be able to assess the impact of this preparation on students who have different levels of achievement on initial ACT exams.

Mr. Anderson discussed the history of college acceptances at Southland. He said that 100 percent of the classes of 2014 and 2015 received acceptance to college. He projected the same situation for the Class of 2016. Additionally, for the Class of 2014, there were a total of 361 college acceptances; for the Class of 2015, there were 379 acceptances; and 440 acceptances are projected for the Class of 2016.

Mr. Anderson related that Illinois State University held an admissions night at Southland last Wednesday and 57 students were admitted to the university. Mr. Anderson said that was a record for ISU. The previous record was at New Trier High in 1986, when 44 students were accepted.

Mr. Anderson also discussed scholarships and projected that the Class of 2016 would have a total of \$16,500,000 in scholarships. The Class of 2014 had \$8,500,000 in scholarships and the Class of 2015 had \$14,000,000 in scholarships. Mr. Anderson said that students already have received \$500,000 in scholarship funds this year. Mr. Anderson also stated that Southland's students are getting into college and they are staying in college. Mr. Anderson said that he is confident that the Southland Class of 2014 will have a 78-81 percent college graduation rate.

Mr. Anderson said that representatives of Yale would be at Southland next week and the top 10 Southland seniors would attend an event sponsored by Harvard for area high schools.

VIII. Director Davis moved, seconded by Director Hall, to adjourn the meeting.

The motion passed unanimously on a voice vote and the meeting adjourned at 7:39 p.m.

Dated this 16th day of November 2015.

Secretary/Assistant Secretary

Southland College Prep Charter School, Inc.